

Improvement Board Performance Book

LA: **Cheshire East**

Date: **13/08/2013**

See individual sheets for more detail about each performance measure

Theme	PI Ref	Measure	Polarity	Rag Rating	yr end Mar 13	2013/14(ytd)								How are we doing? (latest period)		
						July	Aug	Sep	Q1	Q2	Q3	Q4	Direction of travel	SN Av	England Av	
Cross cutting/ setting the scene	1.1a	Number of children in need at point in time (See individual sheet for definition)	in line with or better than average		1569	1142				1145					2711	
	1.1b	Number of children in need at point in time per 10,000 population (See individual sheet for definition)			210	153				153					259	326
	1.2a	Number of children subject of cp plans at point in time			160	191				185					369	
	1.2b	Number of children subject of cp plans at point in time per 10,000 population			21	26				25					36	38
	1.3	Number of initial CP conferences			117	12				38					495	
	1.4	Number of privately fostered children			3	2				2						
	1.5	Number of children on CSE plan			7	11				13						
	1.6	Number of cared for children at point in time			376	369				363						
	1.7	Number of children started to be looked after			126	13				33						
	2.1a	% initial assessments completed within 10 days of referral	high		50%				35%					79%	77%	
	2.1b	Since April % IA's completed within 10 working days of referral	high		50%				38%					79%	77%	
	2.2a	% core assessments completed within 35 days	high		49%				45%					77.0%	76.0%	

Theme	PI Ref	Measure	Polarity	Rag Rating	yr end Mar 13	2013/14(ytd)							How are we doing? (latest period)		
						July	Aug	Sep	Q1	Q2	Q3	Q4	Direction of travel	SN Av	England Av
Quality of practice	2.2b	Since April % core assessments completed within 35 days	high		49%				79%					77.0%	76.0%
	2.3	Since 1st July % children seen within 10 days of combined assessment start date	high			95%									
	2.4	Since 1st July % cases taking 35 days or less from combined assessment start date	high			100%									
	2.5	Number of CP plans open for more than 15 months	low		28	9			11						
	2.6	% C&YP participating in CP Plan	high			93%			82%						
	2.7	% CIN reviewed with no CIN plan	low		Figures will be drawn from reviews commencing in September										
	2.8	% CIN Plans independently reviewed	high		Figures will be drawn from reviews commencing in September										
	2.9	% unfilled social worker posts (vacancies) (ChECS, CAT, CIN, CP)	low		0	0%			0%						
	2.10	% of agency Social Workers (ChECS, CAT, CIN, CP)	low		25	24			21.5						
	2.11	% of permanent, experienced SW's (ChECS, CAT, CIN, CP)	high		54	49			46						
	2.12	Max single SW caseload (ChECS, CAT, CIN, CP)	low		46	39			48						
	2.13	Sickness absence of social workers (SPIF N25)	low			4%			3%						
	2.14	Number of children using advocacy	high		102				40						

Theme	PI Ref	Measure	Polarity	Rag Rating	yr end Mar 13	2013/14(ytd)							How are we doing? (latest period)			
						July	Aug	Sep	Q1	Q2	Q3	Q4	Direction of travel	SN Av	England Av	
Effective front door	3.1a	Number of referrals received by CAT in the period	in line with or better than average		2885	190			602					↑		
	3.1b	Rate of referrals to CAT per 10,000	in line with or better than average		385.2	26			80						442	534
	3.2	% of referrals which are repeat referrals	low		10	10			10					↓	25	26
	3.3	% agency consultation to ChECS by telephone	high			76%			63%					↑		
	3.4	Total consultations by ChECS				557			1273					↑		
	3.5	% referrals to CAT which do not result in an IA	low		2.7				8						12	16
	3.6	% IA's resulting in NFA	low						37						19	19
3.7	% children subject of a child protection plan for a second or subsequent time	low		15.1	10			13					↓	14	14	
Partnership, Challenge and Scrutiny	4.1	Rate of open CAFs per 10,000 population	high		64.8	67.2			71.3					↑		
	4.2	Number of new CAFs	high		618	44			116					↓		
	4.3	% of CAFs with lead professional other than LA	high		55	66			64					↑		
	4.4	% referrals with previous CAF			10.7%	23.7%			15%					↑		
	4.5	% of elected members trained in safeguarding	high		0	29			18					↑		

Improvement Board Target Tracker

LA: **Cheshire East** Date: **13/08/**

Theme	PI Ref	Measure	Target	Jun-13	Jul-13	YTD
Quality of Practice	2.3	Since 1st July % children seen within 10 days of combined assessment start date	90		95	95
	2.4	Since 1st July % cases taking 35 days or less from combined assessment start date	75		100	100
	2.5	Number of CP plans open for more than 15 months	20	11	9	9
	2.9	% unfilled social worker posts (vacancies) (ChECS, CAT, CIN, CP)	2	0	0	0
	2.11	% of permanent, experienced SW's (ChECS, CAT, CIN, CP)	70	46	49	49
	2.12	Max single SW caseload (ChECS, CAT, CIN, CP)	30	48	39	
Effective Front Door	3.2	% of referrals which are repeat referrals	10	10	10	10
	3.3	% agency consultation to ChECS by telephone	80	63	76	67
	3.7	% children subject of a child protection plan for a second or subsequent time	15	0	10	13
Partnership, Challenge and Scrutiny	4.1	Rate of open CAFs per 10,000 population	75	71.3	67.2	67.2
	4.2	Number of new CAFs	700	41	44	160
			ANNUAL TARGET			
4.5	% of elected members trained in safeguarding	90	16	29	29	
		ANNUAL TARGET				

Statistical Neighbours:

Cheshire West and Chester
 Central Bedfordshire
 Hampshire
 Hertfordshire
 North Yorkshire
 Solihull
 Warrington
 Warwickshire
 West Berkshire
 Worcestershire



2013

Improvement Board Performance Book

1.1a Number of CIN at a point in time

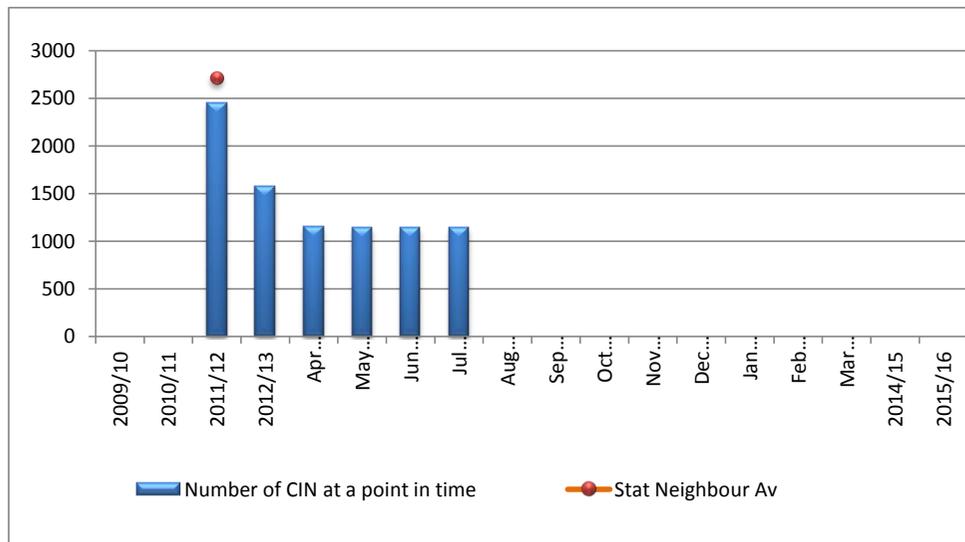
	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CIN at a point in time			2449	1569	1148	1142	1145	1142										
Stat Neighbour Av			2711															
NW			50500															
England			369400															
Target (%)																		

Polarity

In line or better than SN av

Reporting frequency and date of latest available data

Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)

Please note the figure for 2011/12 reflects the data from the CIN census which will also include CP and Cared 4 cases.

The story behind the data (commentary from the practice)

The number of Children In Need per month excludes CP and Cared 4 Children, 16+ records and those with a disability that purely have a direct payment. It reflects the number of children flagged as CIN and open to the following teams CAT, CIN/CP Macclesfield and Crewe, Care Planning Crewe and Care Planning Macclesfield and the disability team. The SN figures ranged from 849 - 6312 therefore this skews the SN average. Our closest statistical neighbours eg CWAC have a similar numbers, however we would expect the number to reduce as CIN practice becomes more robust

Improvement Board Performance Book

1.1b Number of children in need at point in time per 10,000 population (NB excludes CP & LAC)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CIN			1807	1569	1148	1142	1145	1142										
Population			74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900		
%rate per 10,000			241.3	209.5	153.3	152.5	152.9	152.5	0.0	0.0	0.0	0.0	0.0	0.0	#VALUE!	#VALUE!		
Stat Neighbour (%)			258.9															
NW Ave (%)			336.3															
England (%)	341.3	346.2	325.7															
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data

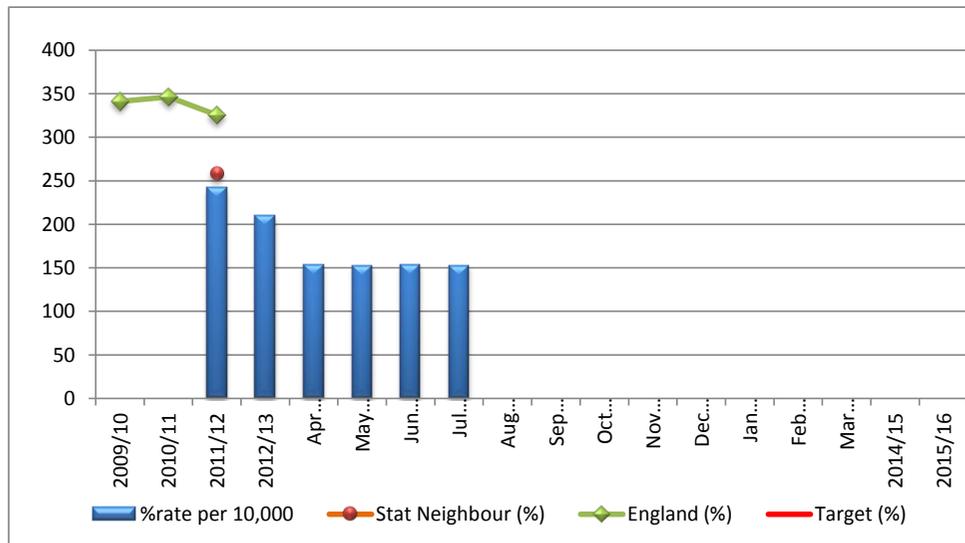
Notes about the data (e.g. definition, source and statistical significance)

This has been calculated using the number completed divided by the 0-17 population which is $74900 \times 10,000$
NB the stat neighbour, NW and England figures are taken from the CIN census so will include CP and Cared 4 Children

The story behind the data (commentary from the practice)

The number of Children In Need per month excludes CP and Cared 4 Children, 16+ records and those with a disability that purely have a direct payment.
It reflects the number of children flagged as CIN and open to the following teams
CAT, CIN/CP Macclesfield and Crewe, Care Planning Crewe and Care Planning Macclesfield and the disability team.

The SN figures ranged from 849 - 6312 therefore this skews the SN average. Our closest statistical neighbours eg CWAC have a similar numbers, however we would expect the number to reduce as CIN practice becomes more robust



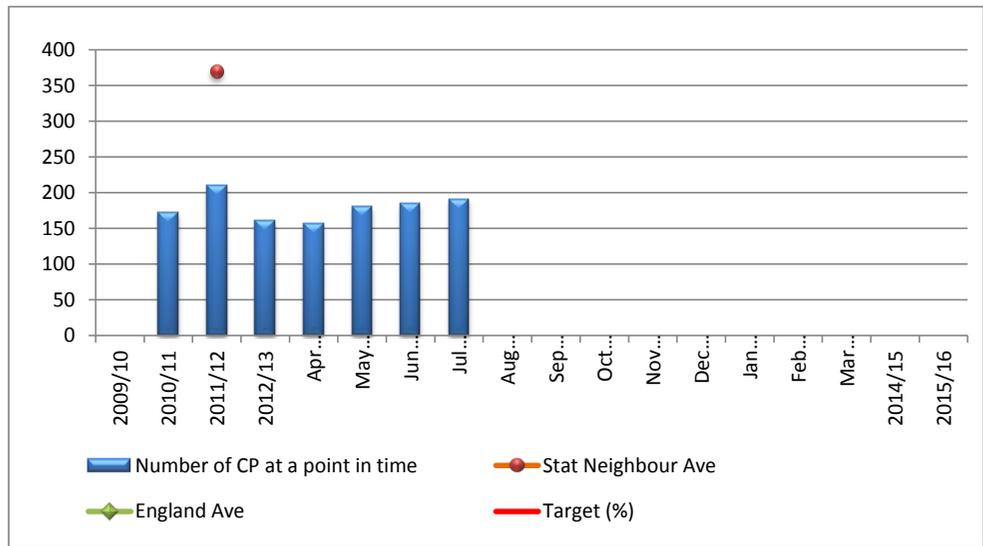
Improvement Board Performance Book

1.2a Number of Children subject to a CP Plan

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CP at a point in time		171	209	160	157	180	185	191										
Stat Neighbour Ave			369															
NW Ave																		
England Ave																		
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
Number of Children with CP Plans registered on the electronic social care system at the month end. With regards to the SN average the numbers ranged from 78 in one LA to 795 in another. We sit at the lower end of this group with 4 LA's between 200-250

The story behind the data (commentary from the practice)
In July 20 new children were made subject to a plan with 2 for a second time
Whilst the numbers subject to a plan have risen over the last quarter it is felt that this is more reflective of the expected level with reference to the Cheshire East demographic.
It is important to consider these figures alongside CSE figures.
There is an expectation again that as our CIN practice becomes more robust we will identify more

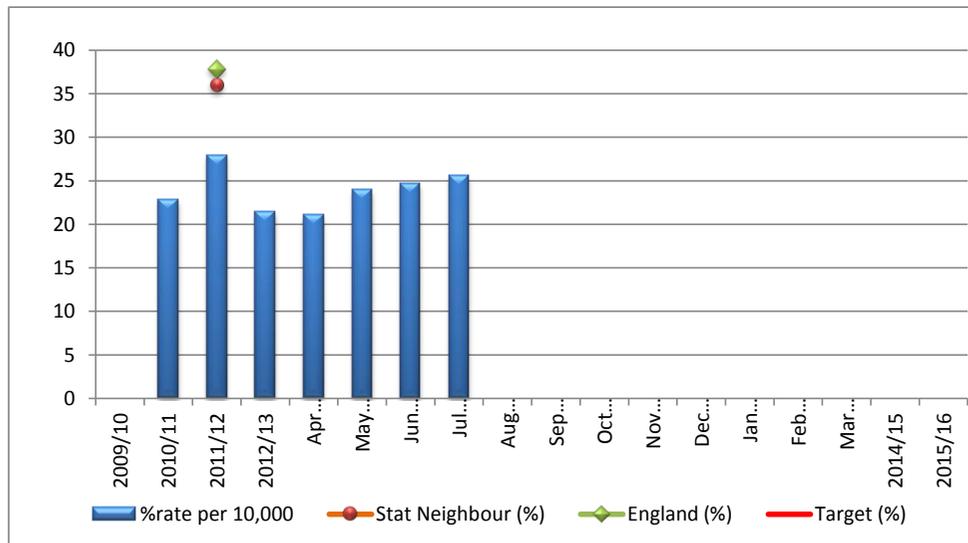
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1.2b Number of Children subject to a CP Plan at a point in time per 10,000 population

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CP Plans		171	209	160	157	180	185	191										
Population		74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900		
%rate per 10,000		22.8	27.9	21.4	21.0	24.0	24.7	25.5										
Stat Neighbour (%)			36.0															
NW Ave (%)			42.6															
England (%)			37.8															
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 This has been calculated using the number completed divided by the 0-17 population which is 74900 x 10,000
 The rate per 10,000 SN in 2011/12 ranged from 21.1 - 47.8

The story behind the data (commentary from the practice)
 Whilst the numbers subject to a plan have risen over the last quarter it is felt that this is more reflective of the expected level with reference to the Cheshire East demographic.
 We still remain fairly low within our comparator group in terms of rate of children but this not a cause for concern.
 It is important to consider these figures alongside CSE figures.
 There is an expectation again that as our CIN practice becomes more robust we will identify more children in need of a CP plan

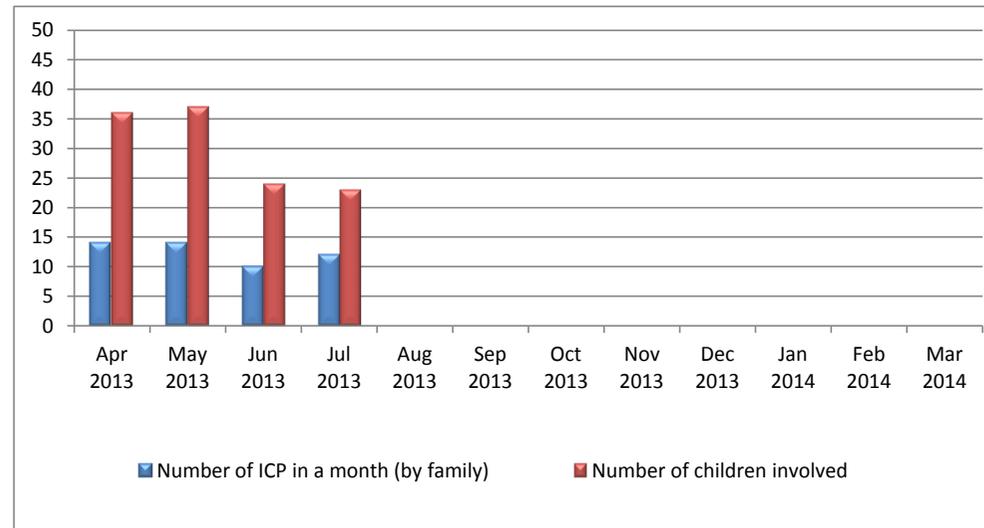
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1.3 Number of Initial CP Conferences

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of ICP in a month (by family)			119	117	14	14	10	12										
Number of children involved			252	267	36	37	24	23										
Stat Neighbour Ave			495															
NW Ave																		
England Ave																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)

Data from other authorities is only available per individual not by family, but still helps to form a picture around whether volumes are consistent with our SN

The story behind the data (commentary from the practice)

Whilst the number of conferences is fairly consistent, large families can make a big difference to the number of children involved.

Domestic violence remains a primary factor in a large % of the cases brought to conference, together with adults that pose a risk.

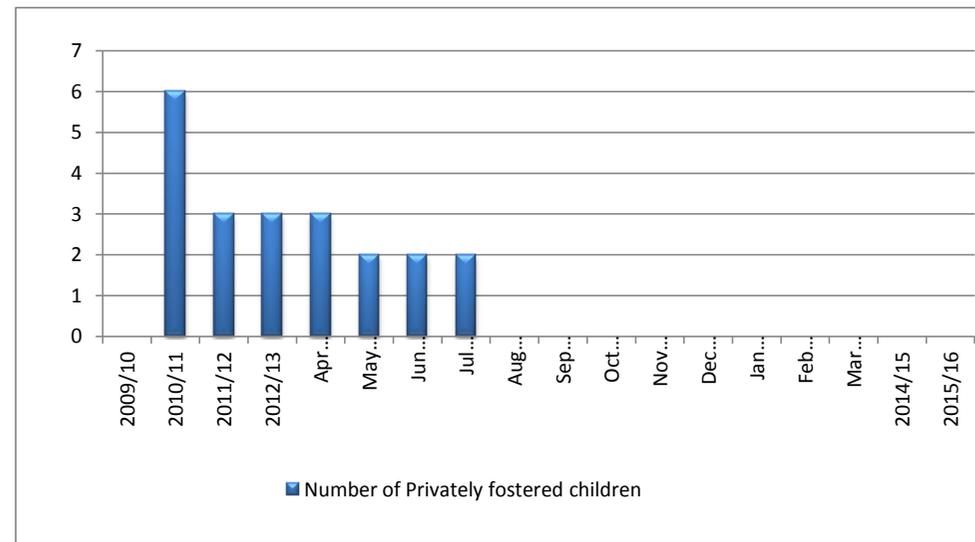
Improvement Board Performance Book

1.4 Number of privately fostered children

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of Privately fostered children		6	3	3	3	2	2	2										
Stat Neighbour Ave																		
NW		180	170															
England		1650	1780															
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
 Number of Children subject to a private fostering arrangement registered on the electronic social care system at the month end.
 Due to the very small numbers any published data is either withheld or rounded making SN comparators very difficult.

The story behind the data (commentary from the practice)
 The number of privately fostered children is low and they are often difficult to identify. A Private fostering multiagency working group has been established and an action plan has been developed to improve private fostering arrangements. A communication and marketing plan is underway to promote awareness. 4 Hand books for children, parents, private fostercarers and professionals have been revised and published on the website. CE have rewritten the statement of purpose for private fostering which has been published on the website. Private Fostering is now referenced in LSCB training and Health Training delivered by the designated nurse e.g. to health visitors and GPs. Policies and procedures have been reviewed and amended and launched in April. The auditing and independent review of CIN has the potential to identify children living in Private Fostering Arrangements and more robust scrutiny at the point of contact in ChECS.

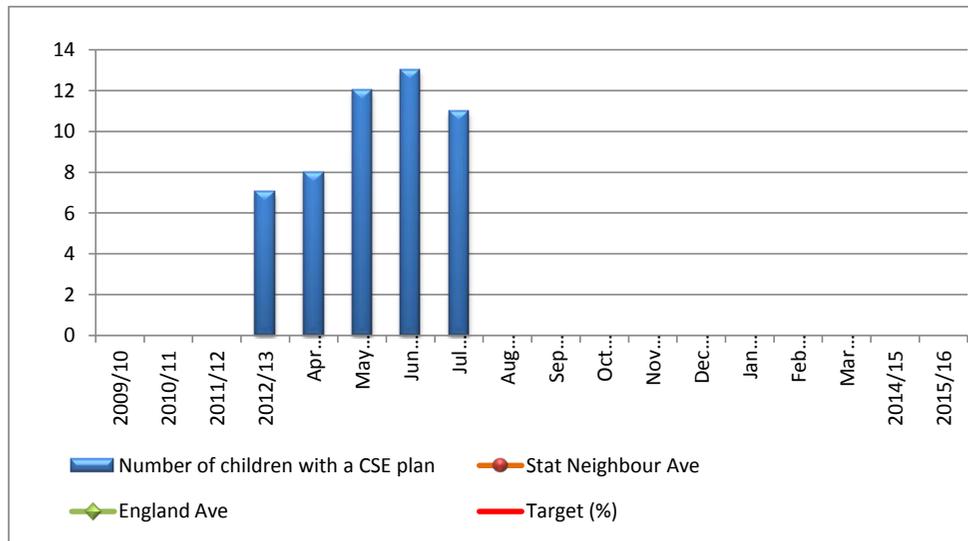
Improvement Board Performance Book

1.5 Number of children on CSE plan

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of children with a CSE plan				7	8	12	13	11										
Stat Neighbour Ave																		
NW Ave																		
England Ave																		
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
Number of Children with a CSE plan registered on the electronic social care system at the month end

The story behind the data (commentary from the practice)
As the awareness around child sex exploitation develops we are seeing an increase in referrals where exploitation is the primary concern. This work is closely linked with the children who go missing to identify patterns and risks.
The reduction in July is due to two cases coming off a CSE plan following successful intervention

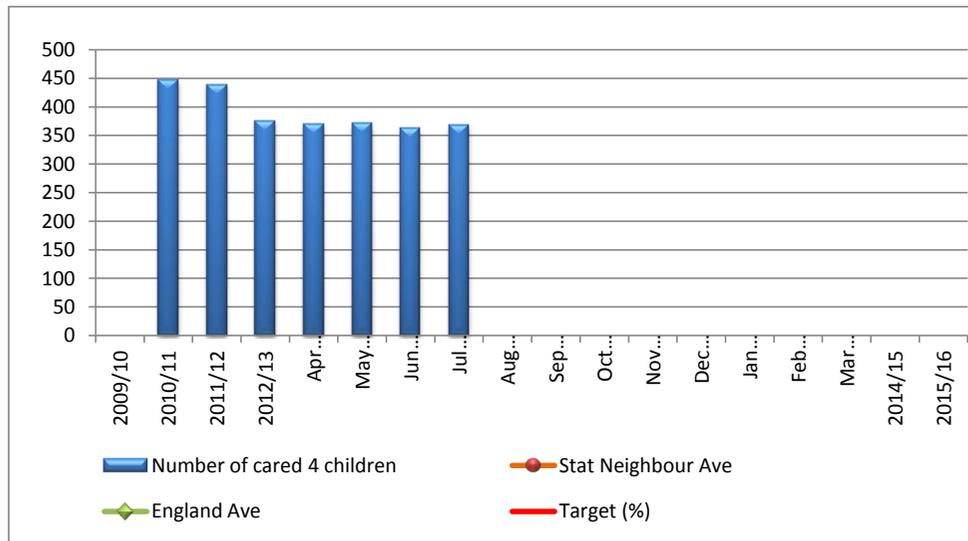
Improvement Board Performance Book

1.6 Number of Cared for Children

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of cared 4 children		447	439	376	370	371	363	369										
Stat Neighbour Ave																		
NW Ave																		
England Ave																		
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
Number of Cared for Children registered on the electronic social care system at the month end

The story behind the data (commentary from the practice)
Significant progress has been made in ensuring we have the right children in care. Whilst the admission rate has increased (on average between 10-12 per month). The number of exits have been maintained via:-
Increasing special guardianship orders
Adoption orders
Residence orders
A reduction in S20.
This is an increasingly positive picture

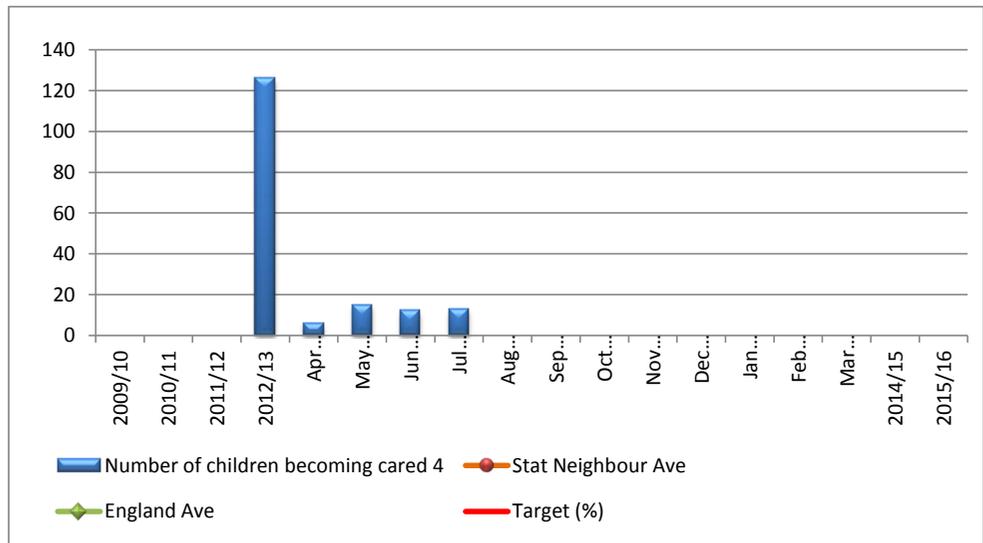
Improvement Board Performance Book

1.7 Number of Children starting to be cared for

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of children becoming cared 4				126	6	15	12	13										
Stat Neighbour Ave																		
NW Ave																		
England Ave																		
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
Number of new entrants to the Cared for Children registered on the electronic social care system during the month

The story behind the data (commentary from the practice)
Significant progress has been made in ensuring we have the right children in care. Whilst the admission rate has increased, the exit rate has remained stable
Annualised the figure is 138 which is slightly higher than desired but remains stable

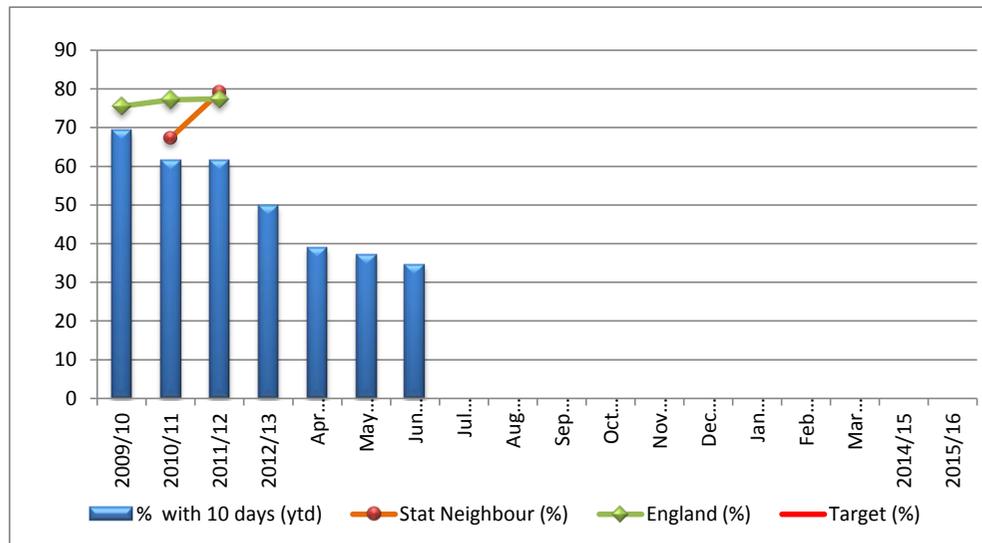
Improvement Board Performance Book

2.1a % initial assessments completed within 10 days

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No IA's within 10 days	1131	1344	959	1076	65	40	21											
Total No completed	1632	2191	1562	2160	167	117	81											
% with 10 days (ytd)	69.3	61.3	61.4	49.8	38.9	37.0	34.5											
Stat Neighbour (%)		67.4	79.1															
NW Ave (%)		84.2	83.6															
England (%)	75.5	77.2	77.4															
Target (%)																		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 Numerator is the number signed off by manager within 10 days
 Previous years also based on % completed within 10 days
 Please note the % year to date is an accumulative position

The story behind the data (commentary from the practice)
 From July 1st all new assessments are combined assessments .
 Work is ongoing to complete all outstanding Initial assessments and a final position of performance will be reported on at the end of September

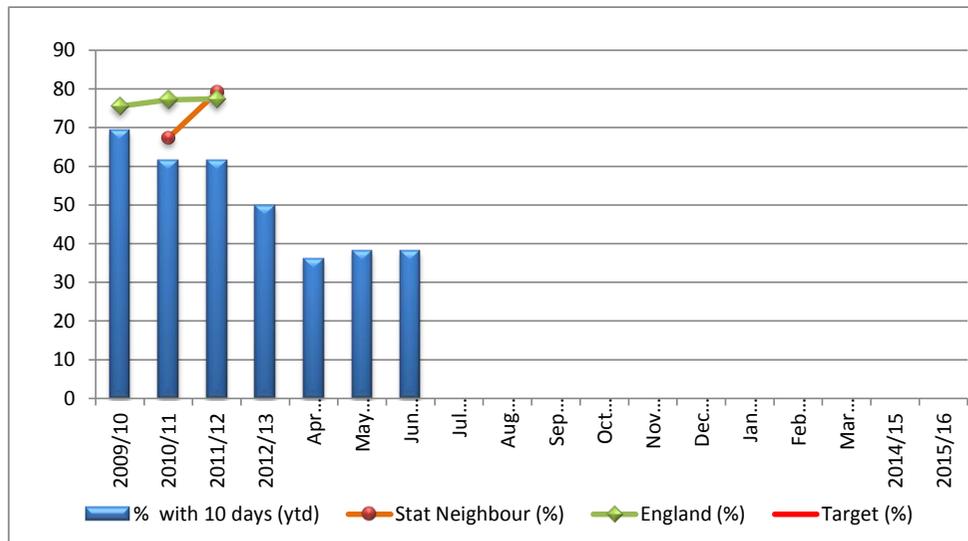
Improvement Board Performance Book

2.1b Since April 2013 % IA's commenced and completed within 10 working days of referrals

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No IA's within 10 days	1131	1344	959	1076	55	45	20											
Total No completed	1632	2191	1562	2160	153	111	49											
% with 10 days (ytd)	69.3	61.3	61.4	49.8	36.0	38.0	38.0											
Stat Neighbour (%)		67.4	79															
NW Ave (%)		84.2	84															
England (%)	75.5	77.2	77															
Target (%)																		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 Numerator is the number signed off by manager within 10 days
 Previous years also based on % completed within 10 days

The story behind the data (commentary from the practice)
 From July 1st all new assessments are combined assessments .
 Work is ongoing to complete all outstanding Initial assessments and a final position of performance will be reported on at the end of September

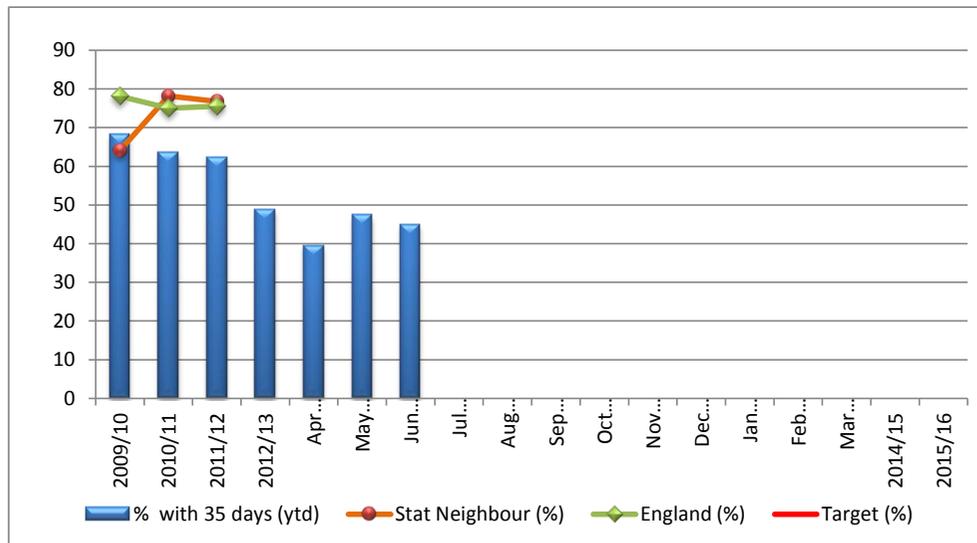
Improvement Board Performance Book

2.2a % core assessments completed within 35 days

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No CA's within 35 days	582	798	834	732	49	84	53											
Total No completed	853	1259	1341	1499	124	158	132											
% with 35 days (ytd)	68.2	63.4	62.2	48.8	39.5	47.2	44.9											
Stat Neighbour (%)	64	78.2	77															
NW Ave (%)	-	77.7	76															
England (%)	78	75.0	76															
Target (%)																		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 Number of completed assessment signed off by manager within 35 days time frame

The story behind the data (commentary from the practice)
 From July 1st all new assessments are combined assessments .
 Work is ongoing to complete all outstanding core assessments and a final position of performance will be reported on at the end of September

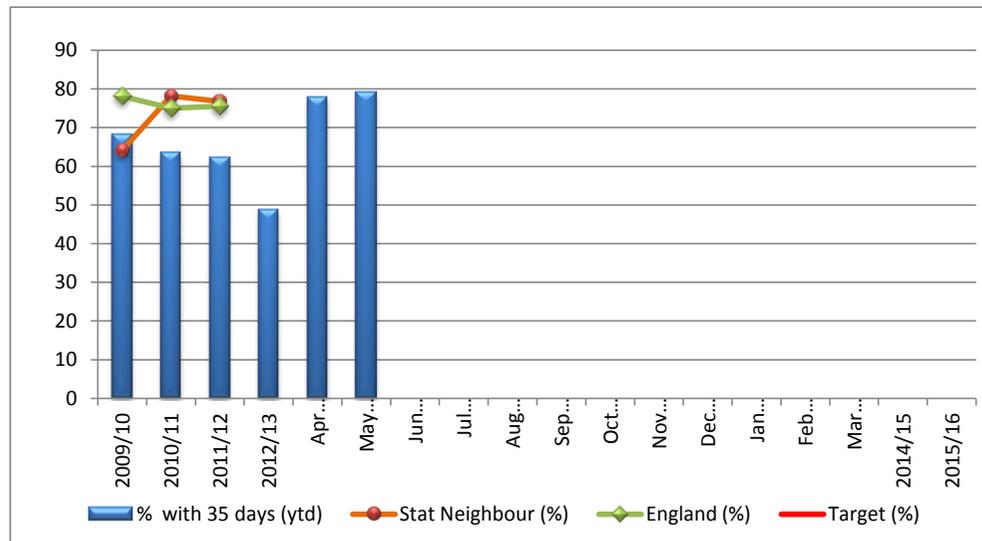
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2.2b Since April 2013 % core assessments completed within 35 days

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No CA's within 35 days	582	798	834	732	63	17												
Total No completed	853	1259	1341	1499	81	20												
% with 35 days (ytd)	68.2	63.4	62.2	48.8	77.8	79.2												
Stat Neighbour (%)	64.1	78.2	77															
NW Ave (%)	-	77.7	76															
England (%)	78	75.0	76															
Target (%)																		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 Number of completed assessment signed off by manager within 35 days time frame

The story behind the data (commentary from the practice)
 From July 1st all new assessments are combined assessments .
 Work is ongoing to complete all outstanding core assessments and a final position of performance will be reported on at the end of September

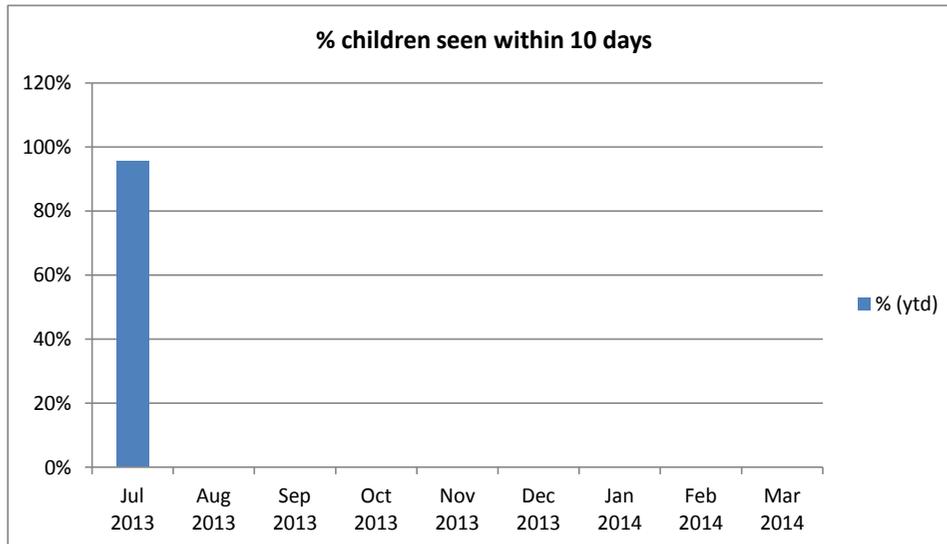
Improvement Board Performance Book

2.3 From 1st July % children seen within 10 days of start of combined assessment

	This year (by month)															Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16			
Child seen within 10 days				63													
No completed				66													
% (ytd)				95%													
Stat Neighbour (%)																	
NW Ave (%)																	
England (%)																	
Target (%)				90	90	90	90	90	90	90	90	90					

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 This calculated from the start date of the assessment and the date the child was seen loaded in the body of the assessment.

The story behind the data (commentary from the practice)
 This pertains to completed combined assessments linked to referrals dated from 1st July 2013 - 8th August 2013.

Improvement Board Performance Book

2.4 From 1st July % cases taking 35 days or less from of start of combined assessment

	This year (by month)															Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16			
No within 35 days				66													
No completed				66													
% (ytd)				100.0													
Stat Neighbour (%)																	
NW Ave (%)																	
England (%)																	
Target (%)				75	75	75	75	75	75	75	75	75					

Polarity

High is good

Reporting frequency and date of latest available data

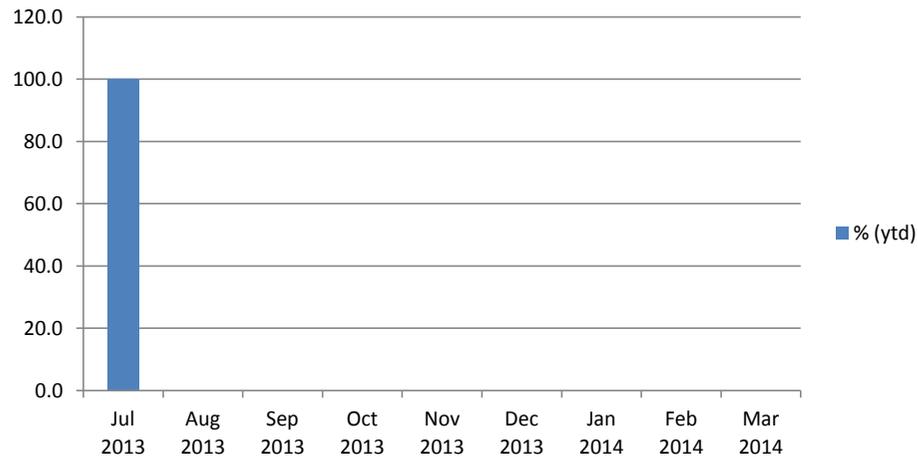
Notes about the data (e.g. definition, source and statistical significance)

This is calculated from start date to manager sign off date on the combined assessment

The story behind the data (commentary from the practice)

This pertains to completed combined assessments linked to referrals dated from 1st July 2013 - 8th August 2013.

% combined assessments completed within 35 days



Improvement Board Performance Book

2.5 Number of CP plans open more than 15 months (local indicator)

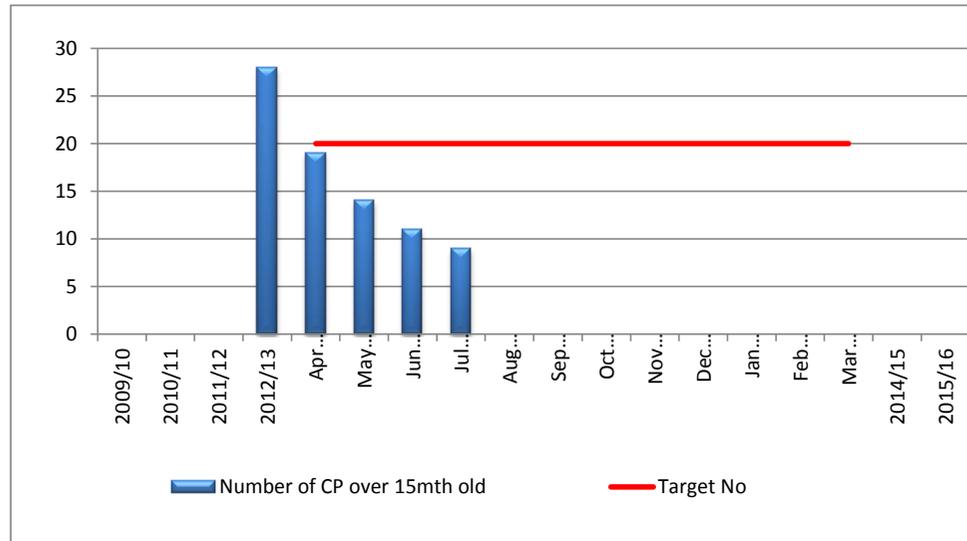
	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CP over 15mth old				28	19	14	11	9										
Target No					20	20	20	20	20	20	20	20	20	20	20	20		

Polarity

Low is good

Reporting frequency and date of latest available data

Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)

Number of Children with CP Plans registered and open for 450 days or more on the electronic social care system at the month end

This is a local indicator linked to the CP review timescales.

The story behind the data (commentary from the practice)

The challenge for cases open over 15mths is to ensure that the plan remains appropriate and is achieving its aim.

A low number is positive as it indicates the effectiveness of a CP plan.

Improvement Board Performance Book

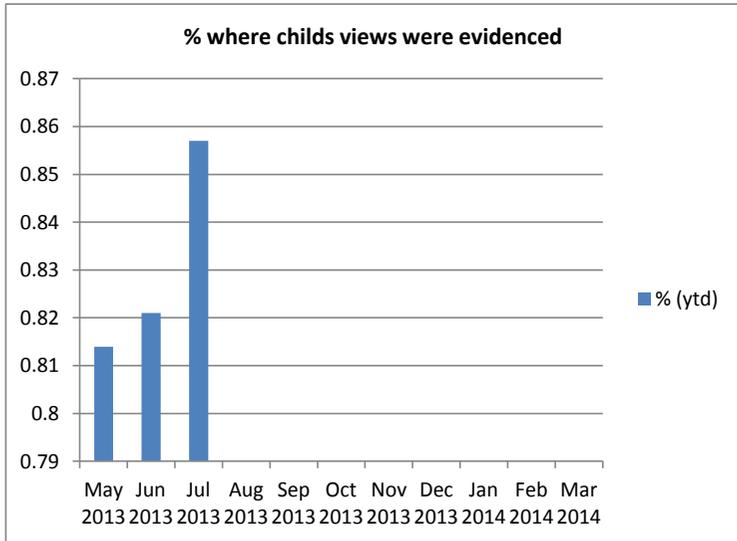
2.6 % C&YP participating in CP Plan

	This year (by month)												Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No with C&YP participation recorded		35	29	38										
No CP Plans		43	35	41										
% (ytd)		81.4%	82.1%	85.7%										
Stat Neighbour (%)														
NW Ave (%)														
England (%)														
Target (%)														

Polarity

High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 A manual review of all initial and review conferences held in a month and whether the child's view has been captured either by:-
 Attendance and involvement in conference
 Wishes expressed in the conference minutes
 Views clearly expressed at CP statutory visits and recorded on ESC system

The story behind the data (commentary from the practice)
 An exercise has been completed to review all initial and review conferences held in May, June and July by the IRO's
 This information will be captured on a month on month basis. We will look for examples of good recording to be highlighted at the performance workshops as best practice ideas

Improvement Board Performance Book

2.7 % CIN cases reviewed with no CIN Plan

	This year (by month)												Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number reviewed with no plan														
No CIN Cases reviewed														
% (ytd)														
Stat Neighbour (%)														
NW Ave (%)														
England (%)														
Target (%)														

Polarity
Low is good

Reporting frequency and date of latest available data

Notes about the data (e.g. definition, source and statistical significance)

The story behind the data (commentary from the practice)

Figures will be drawn from reviews commencing in September

Improvement Board Performance Book

2.8 % CIN Plans independently reviewed

	This year (by month)												Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number reviewed with no plan														
No CIN Cases reviewed														
% (ytd)														
Stat Neighbour (%)														
NW Ave (%)														
England (%)														
Target (%)														

Polarity
Low is good

Reporting frequency and date of latest available data

Notes about the data (e.g. definition, source and statistical significance)

The story behind the data (commentary from the practice)

Figures will be drawn from reviews commencing in September

Improvement Board Performance Book

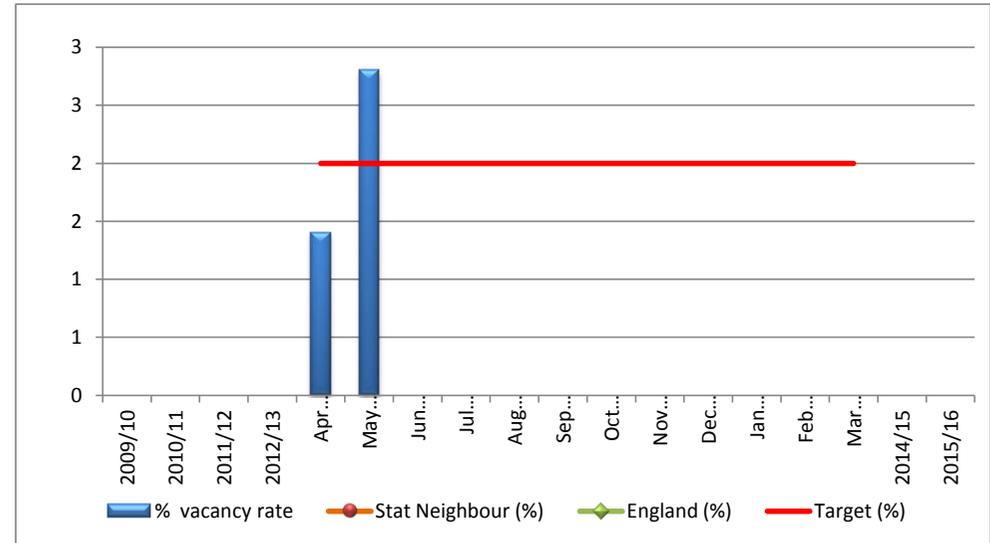
2.9 % unfilled social worker posts (vacancies) (ChECS, CAT,CIN,CP)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
no vacancies				0	1	2	0	0										
no of posts				65	70	70	70	70										
% vacancy rate				0.0	1.4	2.8	0.0	0.0										
Stat Neighbour (%)																		
NW Ave (%)																		
England (%)																		
Target (%)					2	2	2	2	2	2	2	2	2	2	2	2		

Polarity

Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
The vacancies include all grade up to group manager

The story behind the data (commentary from the practice)
 This data relates to Social Worker, Practice Consultant and Group Manager posts that remain unfilled by either permanent or agency staff

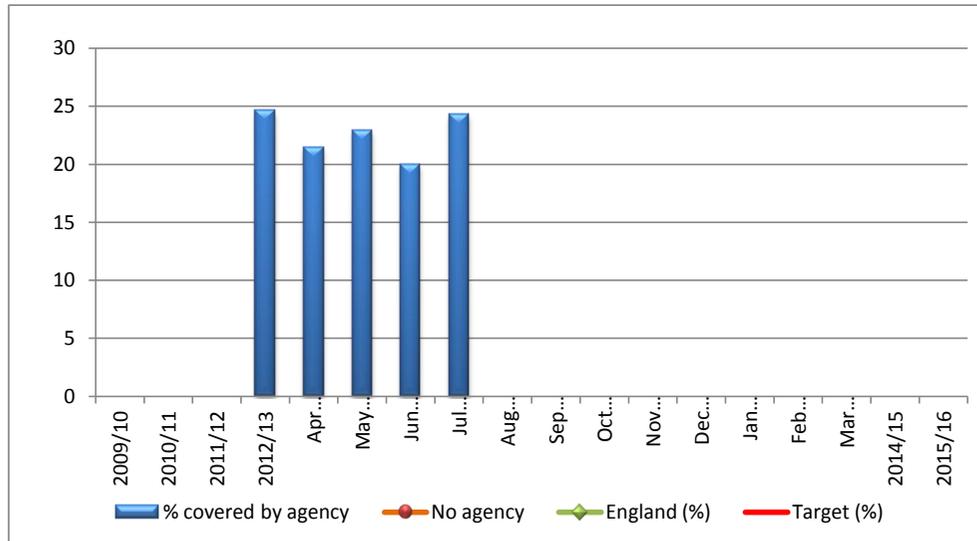
Improvement Board Performance Book

2.10 % agency social workers (ChECS, CAT,CIN,CP)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
no agency staff				16	15	16	14	17										
total staff				65	70	70	70	70										
% covered by agency				24.6	21.4	22.9	20.0	24.3										
No agency																		
NW Ave (%)																		
England (%)																		
Target (%)																		

Polarity
Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)

The story behind the data (commentary from the practice)

The recruitment and retention strategy aims to reduce, in the long term, the number of agency staff to 5%. Five rounds of recruitment have been completed so far this year, with a total of 7 SW's and 3GMs recruited

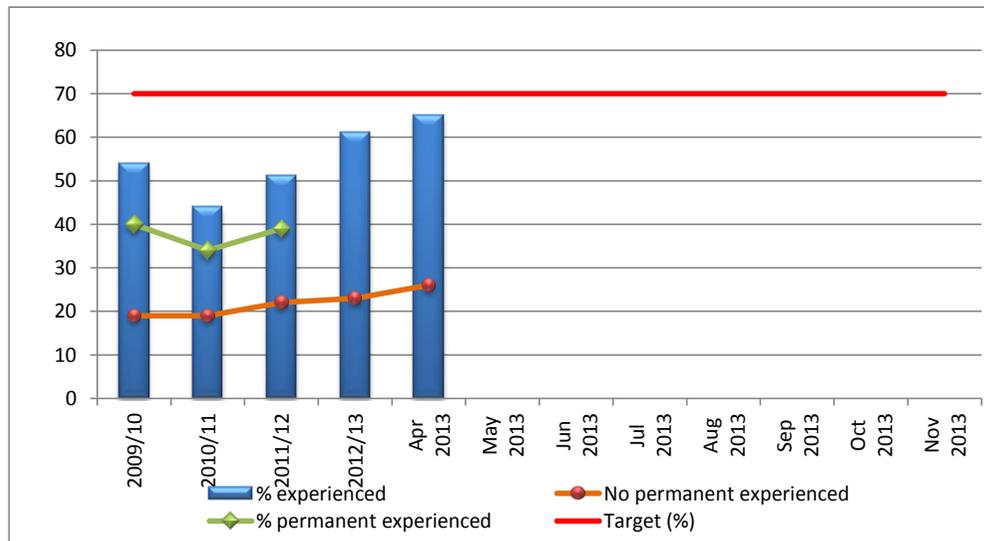
Improvement Board Performance Book

2.11 % of permanent, experienced sws (ChECS, CAT,CIN,CP)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No permanent experienced				19	19	22	23	26										
Total permanent staff				35	43	43	38	40										
% experienced				54	44	51	61	65										
No permanent experienced				19	19	22	23	26										
Total staff inc agency				48	56	56	50	53										
% permanent experienced				40	34	39	46	49										
Target (%)					70	70	70	70	70	70	70	70	70	70	70	70		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 Permanent experienced is purely grade 9& 10 social workers within the team.
 Excluded are grade 8 NQSW/ ASYE and PaCP 2nd years.

The story behind the data (commentary from the practice)
 We have shown the two figures to show the experienced permanent staff as a % of the cohort of permanent staff and also the experienced staff as a% of the staff cohort including agency staff. There is a recruitment drive focused on permanent experienced staff.
 The recruitment and retention strategy is being successful in recruiting experienced Social Workers as can be evidenced by the improving picture seen

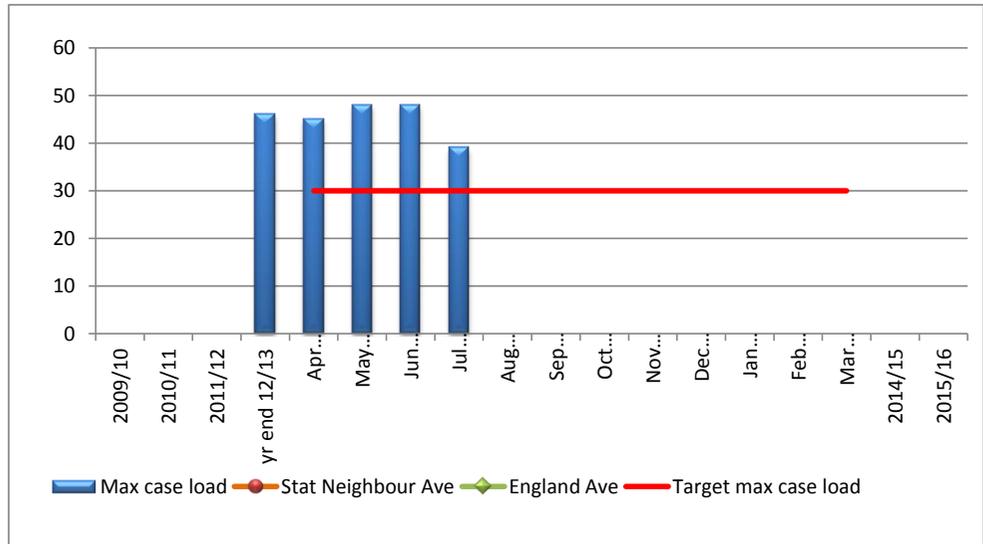
Improvement Board Performance Book

2.12 Max Single SW caseload (ChECS, CAT,CIN,CP)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	yr end 12/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Max case load				46	45	48	48	39										
Stat Neighbour Ave																		
NW Ave																		
England Ave																		
Target max case load					30	30	30	30	30	30	30	30	30	30	30	30		

Polarity
Low is good

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
Figure is the maximum single caseload based on the individuals open and allocated to a SW on the electronic social care system

The story behind the data (commentary from the practice)
July 13 - there has been a significant reduction in the highest case load which is held in the CAT team, and is due to an increase in capacity being made available.
The average case load in CAT has reduced from 34 to 27 which is now in line with the target figure.
The average case load in CIN/CP teams is 21.4 and remains static.

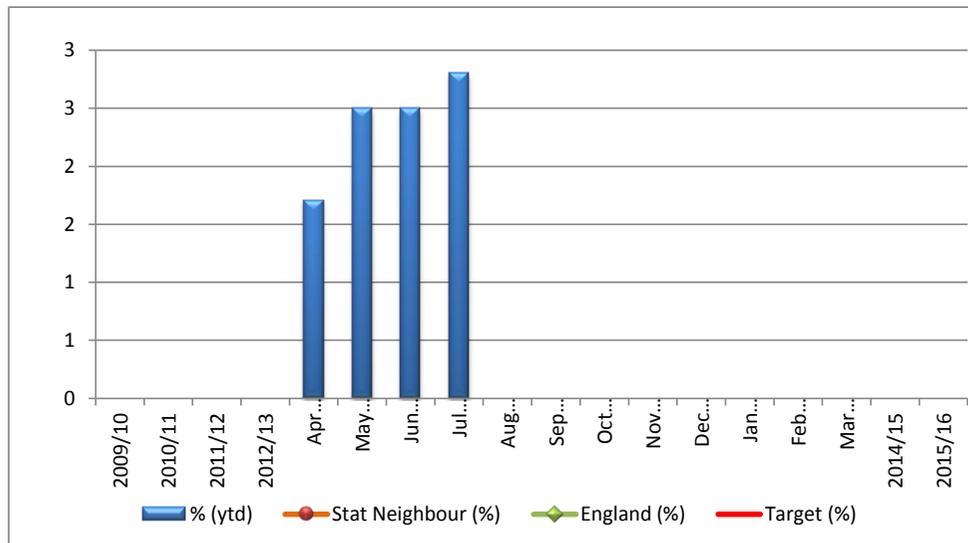
Improvement Board Performance Book

2.13 Sickness absence of social workers (SPIF N25)

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No sick days					22	41	31	50										
Total days available					1273	1273	1273	1349										
% (ytd)					1.7	2.5	2.5	2.8										
Stat Neighbour (%)																		
NW Ave (%)																		
England (%)																		
Target (%)																		

Polarity
Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
The % has been calculated using the following rational

Numerator = no of days absence
Denominator = [365 (days in year) - 104 (weekends) - 8 (Bk hols) - 25 (minimum hols entitlement) divided by 12 to get monthly days] x number of staff
The denominator equates to 19 x number of staff

The story behind the data (commentary from the practice)

July's figure is based on 68 staff plus an additional 3 agent staff now in the assessment team

Improvement Board Performance Book

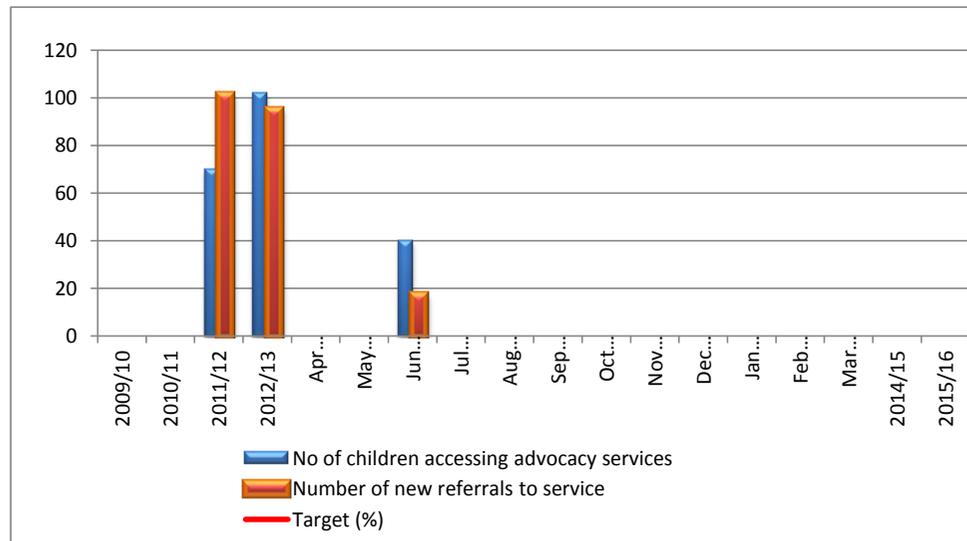
2.14 Number of children referred/using advocacy services

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No of children accessing advocacy services			70	102			40											
Number of new referrals to service			101	95			17											
Target (%)																		

Polarity
LA

Reporting frequency and date of latest available data

Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)

Banardo's are currently contracted to provide the advocacy service for Cheshire East with the contract up for renewal in Dec 2012. There is currently a tender process underway. Data is extracted from the quarterly report provided for contract monitoring meetings.

The story behind the data (commentary from the practice)

In 2012-13 of 102 individuals referred 24 had a disability with 40 referrals relating to placement choice or placement difficulty.

In the first quarter of 2013-14 there were 23 ongoing cases from 2012-13 and a further 17 new referrals. The quarterly contract meeting is scheduled for 18/7/13 and the first quarter monitoring report will be discussed then.

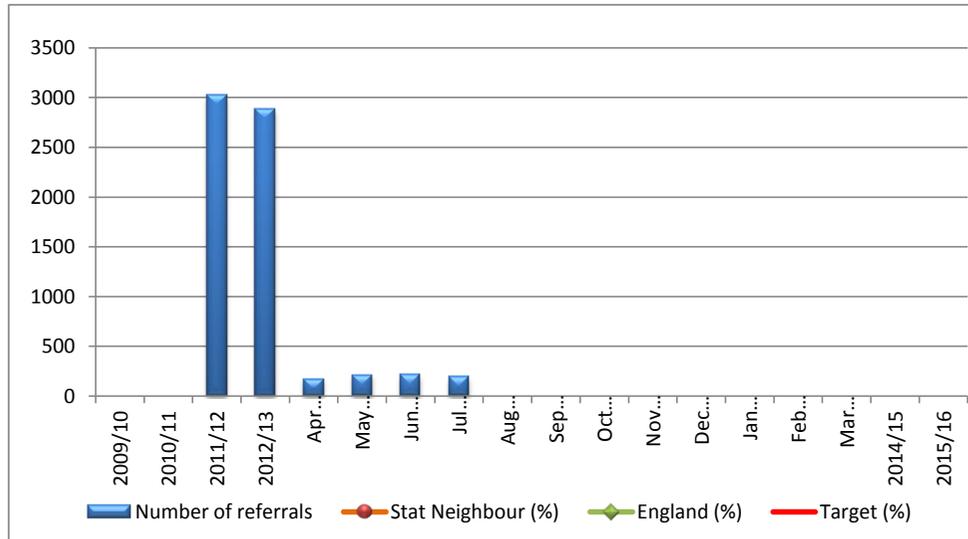
Improvement Board Performance Book

3.1a Number of referrals received by Children's Assessment Team (CAT) in the period

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of referrals			3018.0	2885	173	214	215	190										
Stat Neighbour (%)																		
NW Ave (%)																		
England (%)																		
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data
Monthly data will be monitored



Notes about the data (e.g. definition, source and statistical significance)
 Number of information and referral records opened in the CAT Team

The story behind the data (commentary from the practice)

Since CHECS went live there has been a 50% increase in referrals overall with a 100% increase in June compared to the same period last year. It is envisaged that these will level off as the service settles. We have audited a number of referrals during this period which has confirmed that they are appropriate. July is slightly reduced however it is too early to assess whether this is impacted by seasonal factors or a more accurate reflection of need.

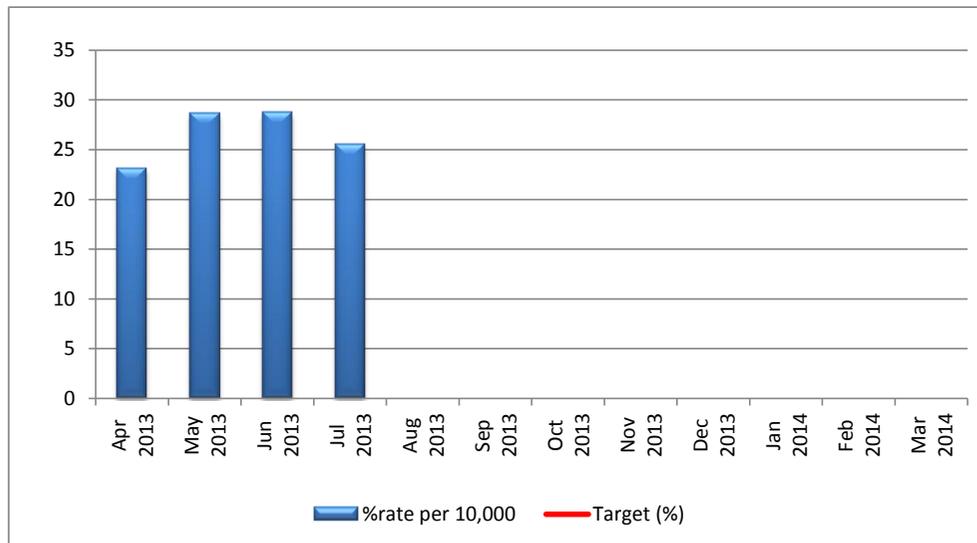
Improvement Board Performance Book

3.1b Rate of referrals to Childrens Assessment Team (CAT) per 10,000

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of referrals			3018	2885	173	214	215	190										
Population			74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900		
%rate per 10,000			402.9	385.2	23.1	28.6	28.7	25.6										
Stat Neighbour (%)			441.6															
NW Ave (%)			597.8															
England (%)			533.5															
Target (%)																		

Polarity
In line or better than SN av

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
This has been calculated using the number of referrals divided by the 0-17 population which is 74900 x 10,000

The story behind the data (commentary from the practice)
Since CHECS went live there has been a 50% increase in referrals overall with a 100% increase in June compared to the same period last year. It is envisaged that these will level off as the service settles. We have audited a number of referrals during this period which has confirmed that they are appropriate. July is slightly reduced however it is too early to assess whether this is impacted by seasonal factors or a more accurate reflection of need

Improvement Board Performance Book

3.2 % of referrals which are repeat referrals

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
repeat referrals			742	287														
total no referrals			3018	2885	173	214	215	190										
% (ytd)			24.6	10.0	10.0	10.0	10.0	10.0										
Stat Neighbour (%)			24.9															
NW Ave (%)			26.4															
England (%)			26.1															
Target (%)					10	10	10	10	10	10	10	10	10	10	10	10		

Polarity

Low is good

Reporting frequency and date of latest available data

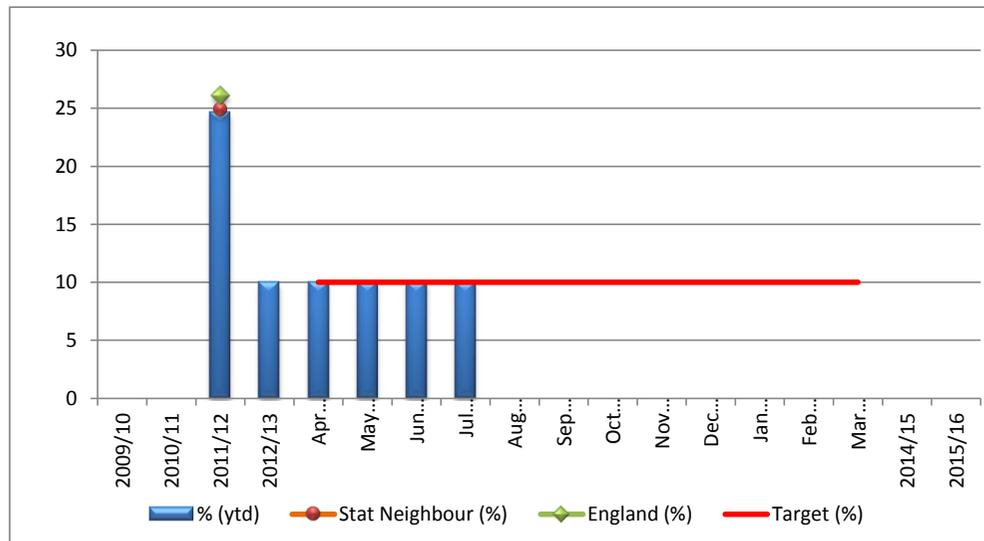
Notes about the data (e.g. definition, source and statistical significance)

Figure is the CIN 12-13 outturn
 Within our SN group we have a lower rate of referrals than the average in a group that range from 14.1% - 31.2%

The story behind the data (commentary from the practice)

Due to complexities in the Electronic Social Care Records system and the way referrals have been historically defined and recorded we use the number of cases that have more than 1 initial assessment recorded in a rolling 12mth period as a proxy month on month.

As we have now implemented the combined assessment the previous proxy is no longer fit for purpose and we continue to work on extracting information that will provide a robust proxy measure for this indicator.



Improvement Board Performance Book

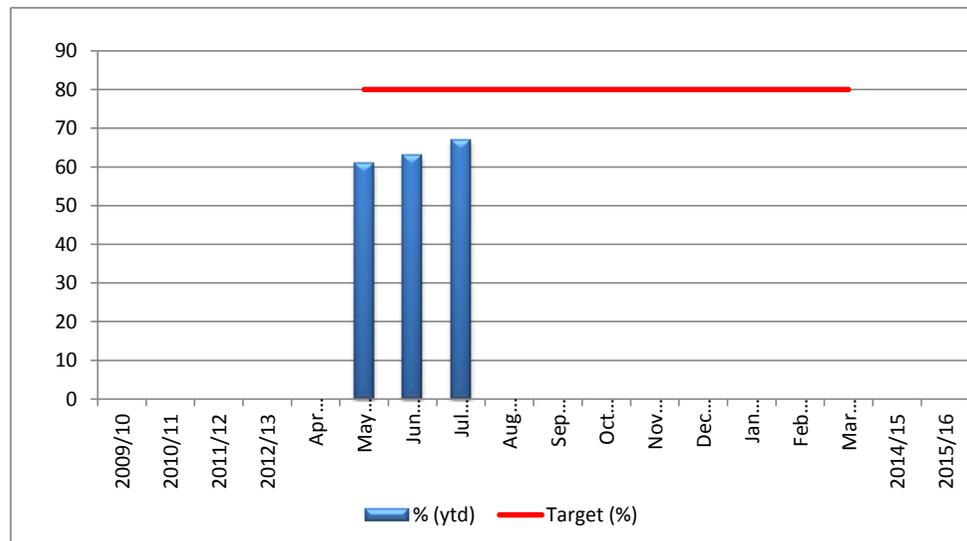
3.3 % agency consultation to ChECS by telephone

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No of contacts by phone					0	0	0	0	0	0	0	0	0	0	0			
Total no contacts																		
% (ytd)					0.0	61.0	63.0	67.0	0.0	0.0	0.0	0.0	0.0	0.0				
Target (%)						80	80	80	80	80	80	80	80	80	80			

Polarity

high is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)

The total number of consultations received by phone as a proportion of the total number received.

The story behind the data (commentary from the practice)

This is a significant turn round as prior to ChECS being established, consultations to the authority by phone were in the minority.

In total from 22 April to 31 July 2013:

Total Consultations – 1919

Total consultations by phone – 1286

In July the % received by phone was 76% which is encouraging and evidence that the new way of working is embedding

Improvement Board Performance Book

3.4 Total consultations by ChECS

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No consultations					126	577	570	557										

Polarity

Reporting frequency and date of latest available data

Monthly data will be monitored

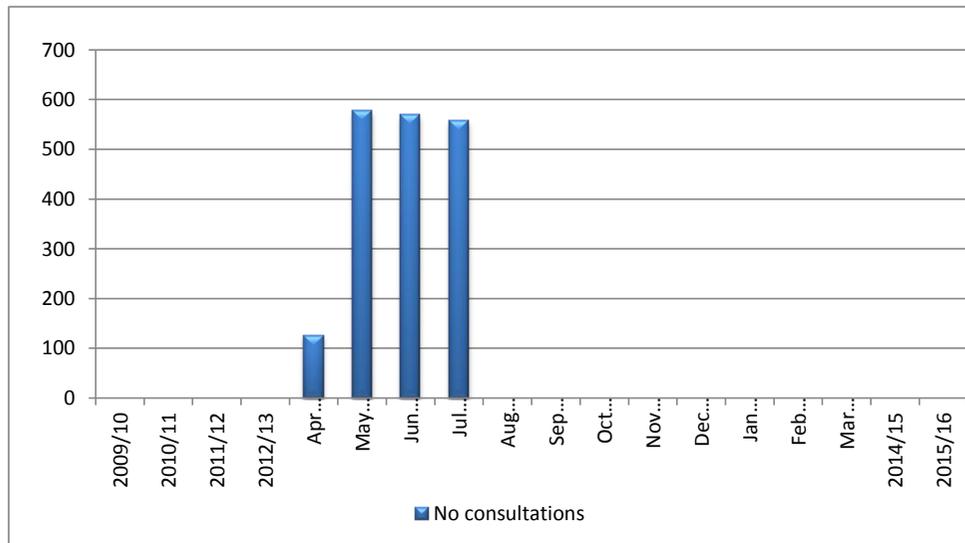
Notes about the data (e.g. definition, source and statistical significance)

Number of information and referral records opened in the CAT Team

The story behind the data (commentary from the practice)

The Increase in consultations since the start of the ChECS team was expected and in part, is a measure of the success of CheCS.

It is envisaged that these will level off as partner agencies become more accustomed to new processes and expectations.



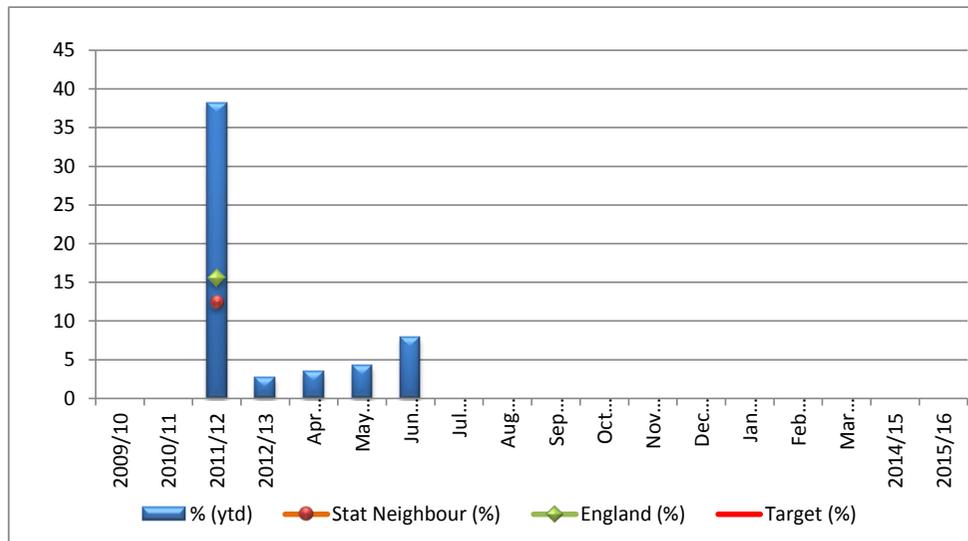
Improvement Board Performance Book

3.5 % referrals to CAT which do not result in an IA

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
referrals with no IA			1153	77	6	9	17											
total no referrals			3018	2885	173	214	215											
% (ytd)			38.2	2.7	3.5	4.2	7.9											
Stat Neighbour (%)			12.4															
NW Ave (%)			16.0															
England (%)			15.6															
Target (%)																		

Polarity
Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
Historically there has been an issue with the way referrals have been captured. this is not uncommon within our SN group with referrals resulting in NFA ranging from 0% to 31.2%

The story behind the data (commentary from the practice)
As expected the conversion rate from referral to IA is very high, pointing to an efficient triage in the CHECS service.
From the first of July we have moved to a combined assessment. From the end of August we will start reporting on referrals to CAT that result in no combined assessment

Improvement Board Performance Book

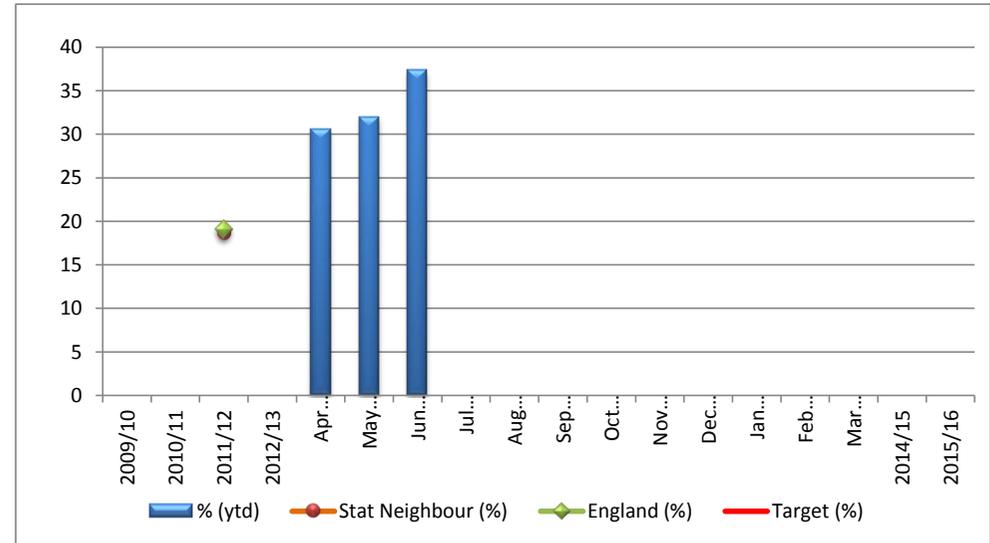
3.6 % of IAs resulting in NFA

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
IA's with NFA					51	40	45											
total no IA's			1562	2160	167	117	81											
% (ytd)			0.0		30.5	32.0	37.3											
Stat Neighbour (%)			18.7															
NW Ave (%)			18.3															
England (%)			19.1															
Target (%)																		

Polarity

Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 2011-12 comparisons based on table C2 from the CIN return which looks at the number of referrals that went on to an IA and of those the ones that resulted in NFA. In our SN group the figures ranged from 0% (excluding CE) to 41% - this casts issues on the validity of the figures.

The story behind the data (commentary from the practice)
 This measurement is a proxy for the effectiveness of the referral taking process. It is too early to determine whether the new arrangements will result in a significant reduction in IA's resulting in NFA. From the first of July we have moved to a combined assessment. From the end of August we will start reporting on the number of combined assessments that result in NFA

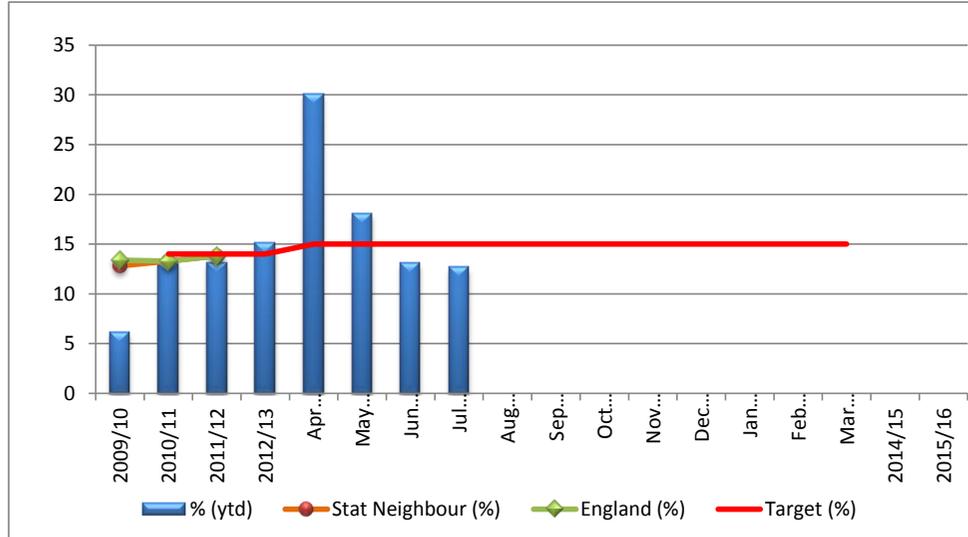
Improvement Board Performance Book

3.7 % children subject of a child protection plan for a second or subsequent time

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No 2nd time	10	30	30	36	6	5	0	2										
No opened in mth	163	229	230	238	23	37	23	20										
% (ytd)	6.1	13.1	13.0	15.1	30.0	18.0	13.0	12.6										
Stat Neighbour (%)	12.8	13.3	13.8															
NW Ave (%)	-	13.4	15.3															
England (%)	13.4	13.3	13.8															
Target (%)		14.0	14.0	14.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0	15.0		

Polarity
Low is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
definition is as per the previous national indicator.
Source is data from ECS system

The story behind the data (commentary from the practice)
 Performance is reassurance that where family circumstances change children are being identified as in need of a child protection plan.

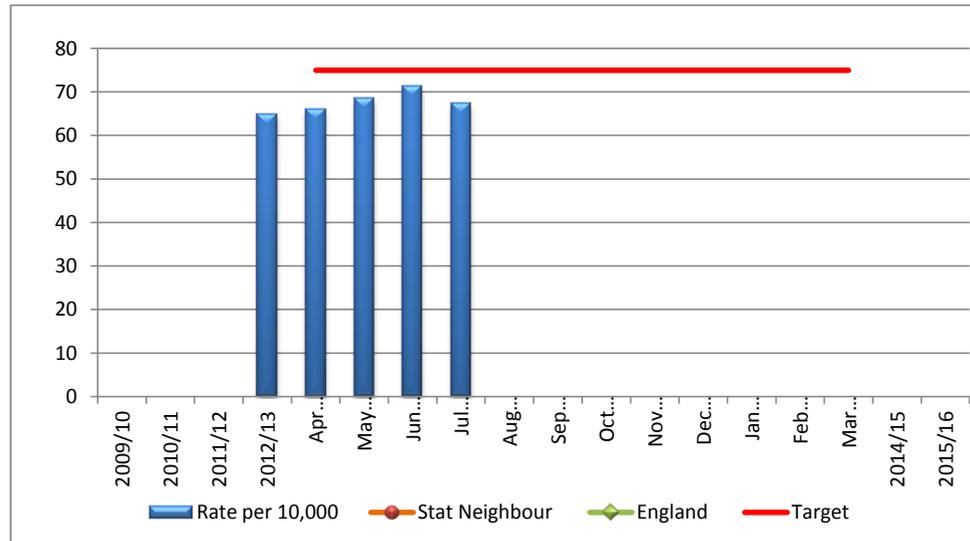
Improvement Board Performance Book

4.1 Rate of open CAFs per 10,000 0-17 population

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CAFs				485	494	514	534	503										
population				74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900	74900		
Rate per 10,000				64.8	66.0	68.6	71.3	67.2										
Stat Neighbour																		
NW Ave																		
England																		
Target					75	75	75	75	75	75	75	75	75	75	75	75		

Polarity
High is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)
 This has been calculated using the number completed divided by the 0-17 population which is 74900 x 10,000

The story behind the data (commentary from the practice)
 The increase in rate of CAF's is evidence that more children are being identified for early help. Reporting arrangements allow checks to ensure CAFs are live

Improvement Board Performance Book

4.2 Number of new CAFs opened

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Number of CAFs opened			672	618	32	43	41	44										
Cummulative position					32	75	116	160										
Stat Neighbour (%)																		
NW Ave (%)																		
England (%)																		
Target (%)			700	700														

Polarity
In line or better than SN av

Reporting frequency and date of latest available data

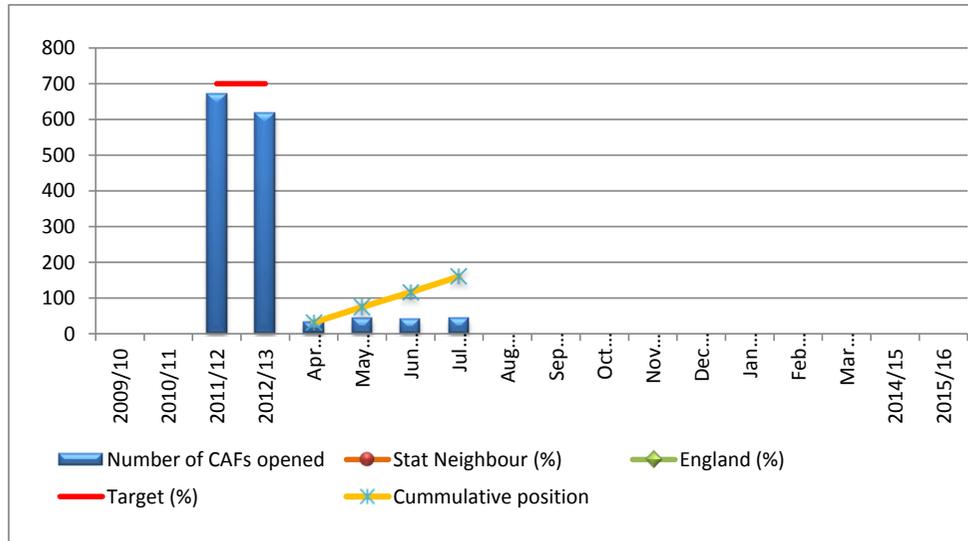
Monthly data will be monitored

Notes about the data (e.g. definition, source and statistical significance)

Number of CAFs recorded as opened in a month on the CAF database

The story behind the data (commentary from the practice)

This has slightly dipped from last year but expect to see a rise as ChECS becomes established. 43% of the CAF received were led by the Cheshire East Family Service (CEFS), with 37% being led by schools. Of these 19% were led by Primary schools and 17% by Secondary schools and 1% by a special school from outside of the authority. Health led 16% of the new CAFs – all of these were from East Cheshire Trust (ECT). There is a slight reduction in the overall numvers of CAFs open and although consistent a slightly lower than desired number of new CAF's being opened. Possible causes are a reduction in CAF's, a reduction in inappropriate CAF's since the introduction of the CHECS service and/ or changes in the way CAF's are inputted into the CAF database recording system since the implementation of the CHECS service.



Improvement Board Performance Book

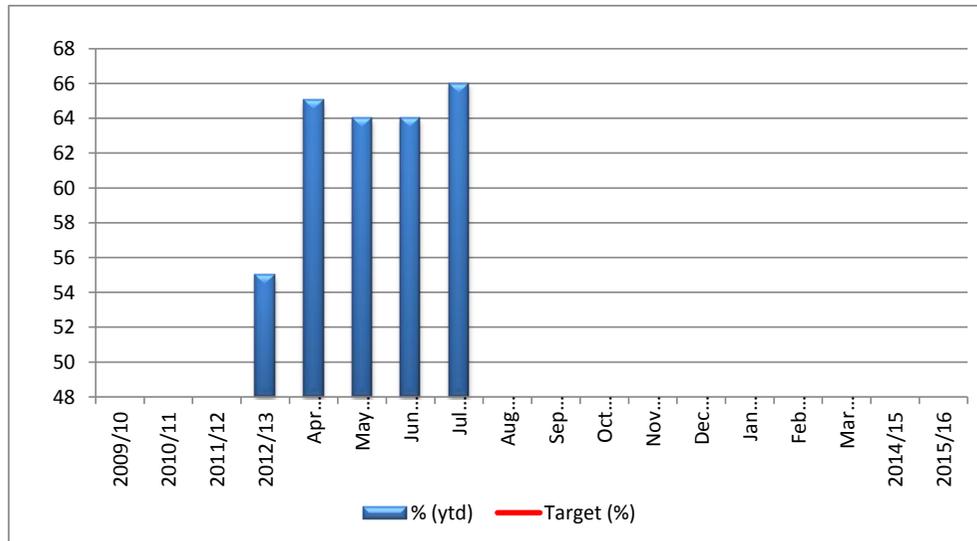
4.3 % of CAFs with a lead professional other than LA

	Historical (Full year to 31 Mar)				This year (by month)												Plan	
	2009/10	2010/11	2011/12	2012/13	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No with lead prof other than LA				342	321	329	341	331										
Total number				621	494	514	534	503										
% (ytd)				55	65	64	64	66										
Target (%)																		

Polarity

high is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)

Data is taken from the CAF database maintained by the LA and reflects all CAF's advised to us.

The story behind the data (commentary from the practice)

A high % being led by other agencies than the LA is indicative of a well embedded practice and strong multiagency partnerships

In July there were 201 CAF meetings held, at which 120 were led by an agency other than Cheshire East family service. this equated to 60%

Improvement Board Performance Book

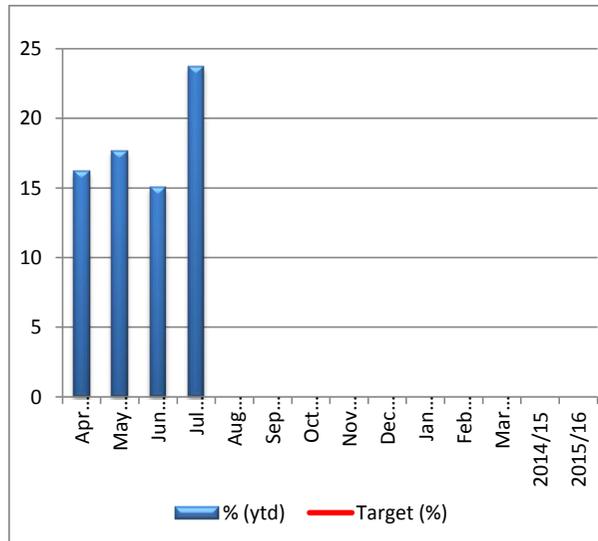
4.4 % referrals with previous CAF (local indicator)

	This year (by month)												Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
Referral with CAF recorded	28	40	22	45										
Total no referrals	173	214	215	190										
% (ytd)	16.2	17.6	15.0	23.7										
Target (%)														

Polarity

high is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)

The story behind the data (commentary from the practice)

The multi-agency CAF reference group to explore (by Sept 2013) the story behind the data in respect of the quality of CAFs and associated support and referrals to CAT after a CAF is closed

Improvement Board Performance Book

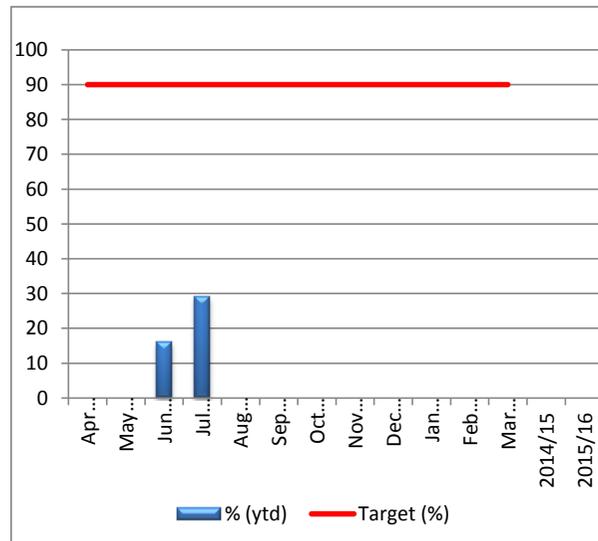
4.5 % of elected members training in safeguarding

	This year (by month)												Plan	
	Apr 2013	May 2013	Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014	Mar 2014	2014/15	2015/16
No trained	0	0	13	24										
Total no members	82	82	82	82	82	82	82	82	82	82	82	82		
% (ytd)			16	29										
Target (%)	90	90	90	90	90	90	90	90	90	90	90	90		

Polarity

high is good

Reporting frequency and date of latest available data



Notes about the data (e.g. definition, source and statistical significance)

The story behind the data (commentary from the practice)

Cycle of training commenced in June 2013 and two sessions have been completed to date. Further sessions are planned for Aug and Sept